



Footsteps Rockland Social Worker Job Description

Job Title: Rockland Social Worker
Reports to: Senior Social Worker
Position Type: Full Time or Part Time/Exempt

Organizational Overview

Footsteps supports and affirms individuals and families who have left, or are contemplating leaving, insular ultra-Orthodox Jewish communities in their quest to lead self-determined lives. Through our broad array of programs, critical supports and access to essential resources, Footsteps creates a vibrant community that celebrates the triumphs and advocates for the concerns of our members. We have served 1,500 individuals since our founding in 2003 and we have an annual budget of just over \$3M. To learn more visit www.footstepsorg.org.

Position Overview:

Footsteps seeks a skilled Social Worker to provide direct clinical support -- group and individual -- to Footsteps members, at our satellite location in Rockland County, NY. They will be an integral part of ensuring that Footsteps meets our members' emotional support needs and will play a central role in creating a warm, welcoming and safe environment for those who seek services from Footsteps. The social worker will join the Support Services Team, which provides critical services to Footsteps' members, and will build out our programmatic offerings in Rockland.

Responsibilities:

- Provide support to Footsteps members through short-term individual counseling; provide wrap-around follow-up as needed
- Plan and facilitate new programs at Footsteps' Rockland space
- Build partnerships with external organizations/agencies in Rockland county and surrounding areas
- Work closely with Program Manager on Family Justice program to ensure quality wrap-around services are provided to members with children
- Refer members to community resources, including Footsteps' partners and other referral organizations
- Facilitate peer support groups
- Conduct new member intakes as needed
- Provide crisis intervention counseling as needed, consistent with Footsteps' organizational guidelines and in accordance with social work practices and NY State guidelines
- Document individual meetings, referrals and volunteer matches in Salesforce CRM
- Make comprehensive observations of Footsteps members, track and maintain confidential records and discuss members' progress towards goals and needs with staff
- Provide input into development of programs and policies
- Attend select staff meetings/trainings at main office in NYC

Experience & Qualifications

- Passion for Footsteps' mission
- Licensed Clinical Social Worker with a minimum of 5 years of related work experience
- Knowledge of the New York social service arena and relevant referral agencies/services
- Comfort engaging with and exploring new uses of technology to support programs
- Ability to work flexible hours including 1-2 evenings per week and occasional Sundays
- Personal experience with the Footsteps population and/or individuals undergoing life transition, a plus

Desired Competencies

- Listens well, able to analyze issues and propose solutions
- Excellent interpersonal and communication skills
- Non-judgmental character and able to set aside personal beliefs in service to member needs
- Demonstrated resourcefulness, optimism, and flexibility in approach to work
- Keen ability to manage project workflow; juggle multiple tasks in a fast-paced environment
- Congenial, collaborative personality with the ability to work effectively in a team-oriented culture; also able to work independently when needed
- Takes initiative, comfort offering suggestions as well as asking for feedback and guidance

Salary Range: \$50,000-\$60,000 FTE, commensurate with experience

How to Apply

For immediate consideration, please send your resume and cover letter to opportunities@footstepsorg.org and indicate your name and "Rockland Social Worker" in the subject line. Applications will be reviewed on a rolling basis until the position is filled.

We thank you for your interest in career opportunities with Footsteps. Due to high volume, only those candidates selected for an interview will be contacted.

Footsteps is an equal opportunity employer. Immigrants, people of color, formerly ultra-Orthodox individuals, LGBTQIA people, people with disabilities, and people who come from poor or working-class backgrounds are strongly encouraged to apply. Footsteps does not discriminate on the basis of race, color, religion, sexual orientation, gender identity or expression gender, national origin, age, disability, marital or veteran status, or any other legally protected status.